<table>
<thead>
<tr>
<th>Training Package</th>
<th>Information and Communications Technology (ICA05)</th>
<th>HSC Requirements and Advice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title</td>
<td>Install and optimise operating system software</td>
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<tr>
<td>Unit code</td>
<td>ICAI3020B</td>
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<tr>
<td>Unit sector</td>
<td>Implement</td>
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<tr>
<td>HSC Indicative Hours</td>
<td>20</td>
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</tbody>
</table>

**Unit descriptor**
This unit defines the competency required to install operating system software and to make adjustments as a means of optimising the system to accommodate business and client needs.

The following units are linked and form an appropriate cluster:
- ICAS3024B Provide basic system administration
- ICAT3025B Run standard diagnostic tests.

**Prerequisite units**
There are no prerequisites for this unit.

**Employability skills**
This unit contains employability skills.

### Required skills and knowledge
This section describes the skills and knowledge required for this unit.

<table>
<thead>
<tr>
<th>Required skills</th>
<th>Required knowledge</th>
<th>Key Terms and Concepts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving skills for a defined range of predictable problems</td>
<td>Organisational and technical systems</td>
<td>application software</td>
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<tr>
<td>Plain English literacy and communication skills</td>
<td>Detailed knowledge of the system’s current functionality</td>
<td>client evaluation/feedback</td>
</tr>
<tr>
<td>Report writing skills for business, requiring depth in some areas, analysis and</td>
<td>Functions and features of operating systems used by the organisation</td>
<td>evaluation and selection of operating systems</td>
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<tr>
<td>evaluation and presentation of information</td>
<td>Set-up and configuration procedures</td>
<td>installation options</td>
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<tr>
<td>Strong interpersonal skills for team work and responsible workplace interactions</td>
<td>Current industry-accepted hardware and software products, with broad knowledge of</td>
<td>operating system software</td>
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<tr>
<td>Software installation and configuration</td>
<td>general features and capabilities and detailed knowledge in some areas</td>
<td>technical specifications</td>
</tr>
<tr>
<td>Questioning and active listening for conveying and clarifying information</td>
<td>Software packages supported by the organisation</td>
<td>workplace documentation.</td>
</tr>
<tr>
<td>Literacy skills in regard to interpretation of technical computer installation</td>
<td>Prerequisites for system software installation</td>
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<tr>
<td>Software installation manuals</td>
<td>Vendor specifications and requirements for installation</td>
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<tr>
<td>Use of diagnostic tools.</td>
<td>Broad knowledge of incorporating systems software</td>
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<td></td>
<td>Broad general knowledge of systems diagnostic software.</td>
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</tbody>
</table>
Evidence Guide

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for this Training Package.

<table>
<thead>
<tr>
<th>Critical aspects for assessment and evidence required to demonstrate competency in this unit</th>
<th>Context of and specific resources for assessment</th>
<th>Method of assessment</th>
<th>Guidance information for assessment</th>
</tr>
</thead>
</table>
| Evidence of the following is essential:  
• assessment must confirm the ability to install and improve system performance with minimum disruption to clients.  
To demonstrate competency in this unit the person will require access to:  
• personal computer/workstation  
• operating system software and technical documentation. | The breadth, depth and complexity of knowledge and skills in this competency would cover selecting, adapting and transferring skills and knowledge to new environments and providing technical advice and some leadership in resolution of specified problems. This would be applied across a range of roles in a variety of contexts with some complexity in the extent and choice of options available.  
Assessment must ensure:  
• performance of a defined range of skilled operations, usually within a range of broader related activities involving known routines, methods and procedures, where some discretion and judgement is required in the section of equipment, services or contingency measures and within known time constraints would be characteristic  
• applications may involve some responsibility for others. Participation in teams including group or team coordination may be involved. | The purpose of this unit is to define the standard of performance to be achieved in the workplace. In undertaking training and assessment activities related to this unit, consideration should be given to the implementation of appropriate diversity and accessibility practices in order to accommodate people who may have special needs. Additional guidance on these and related matters is provided in ICA05 Section 1.  
• Competency in this unit should be assessed using summative assessment to ensure consistency of performance in a range of contexts. This unit can be assessed either in the workplace or in a simulated environment. However, simulated activities must closely reflect the workplace to enable full demonstration of competency.  
• Assessment will usually include observation of real or simulated work processes and procedures and/or performance in a project context as well as questioning on underpinning knowledge and skills. The questioning of team members, supervisors, subordinates, peers and clients where appropriate may provide valuable input to the assessment process. The interdependence of units for assessment purposes may vary with the particular project or scenario. | Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended, for example:  
• ICAS3024B Provide basic system administration  
• ICAT3025B Run standard diagnostic tests  
An individual demonstrating this competency would be able to:  
• demonstrate some relevant theoretical knowledge  
• apply a range of well-developed skills  
• apply known solutions to a variety of predictable problems  
• perform processes that require a range of well-developed skills where some discretion and judgement is required  
• interpret available information, using discretion and judgement  
• take responsibility for own outputs in work and learning  
• take limited responsibility for the output of others  
• maintain knowledge of industry products and services. |
<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance criteria</th>
<th>Range Statement</th>
<th>HSC requirements and advice</th>
</tr>
</thead>
</table>
| 1 Determine function of operating systems. | 1.1 Identify and demonstrate understanding of the purposes of the *operating system*. | The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. *Bold italicised* wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included. *Operating System* may include but is not limited to:  
- Linux 7.0 or above  
- Windows 2000 or above  
- Apple OS X or above. | Learning experiences for the HSC must address:  
A definition of:  
• operating system.  
An understanding of the purpose of an operating system including:  
• first program loaded into the computer by a boot program and remains in memory at all times  
• manage all other programs including the allocation and usage of hardware resources such as:  
  - memory  
  - central processing unit (CPU) time  
  - access and security  
  - hard disk space  
  - peripheral devices  
• foundation software on which other application/application programs depend.  
An awareness of the benefits and limitations of the following operating systems:  
• single-user/task  
• multi-user/task  
• network.  
A basic understanding of the features of operating systems including:  
• open source (such as Linux)  
• commercial (such as Microsoft, Apple). |
| 1.2 Distinguish between batch system, real-time system, multi-tasking system. | | | |
| 1.3 Identify and demonstrate understanding of the basic functions of *operating system*, including file system, memory management, process scheduling. | *Operating System* may include but is not limited to:  
- Linux 7.0 or above  
- Windows 2000 or above  
- Apple OS X or above. | Learning experiences for the HSC must address:  
Knowledge of features and functions of the operating system used by the company/organisation. |
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</thead>
<tbody>
<tr>
<td>1.4</td>
<td>Identify and demonstrate management of virtual memory.</td>
<td></td>
<td>Learning experiences for the HSC must address: An understanding of virtual memory and the circumstances in which it is used.</td>
</tr>
</tbody>
</table>
| 2 Obtain operating system. | 2.1 Contact *operating system* vendors to obtain technical specifications and system requirements. | *Operating System* may include but is not limited to:  
- Linux 7.0 or above  
- Windows 2000 or above  
- Apple OS X or above. | Learning experiences for the HSC must address: Sources of information regarding vendor products and services including:  
- consultants  
- suppliers  
- personal contacts  
- industry/trade publications and magazines  
- trade shows  
- the internet.  
A definition of:  
- technical specification  
- system requirements.  
An understanding of the difference between minimum and recommended system requirements for installation of vendor products.  
Knowledge of:  
- interoperability between operating systems (with respect to the ability of operating systems from different vendors to share data using agreed file formats and protocols)  
- application software appropriate to the operating system.  
Evaluation of available operating systems and selection of a system to meet the needs of the client (company/organisation and their users) in line with their information and communications technology (ICT) strategic plan.  
An understanding of possible selection criteria including:  
- functionality  
- benefit(s)  
- security |
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</table>
| Install, configure and optimise operating system. | 3.1 Install, configure and test the **operating system software** in accordance with installation procedures and organisational requirements. | **Operating System** may include but is not limited to:  
- Linux 7.0 or above  
- Windows 2000 or above  
- Apple OS X or above.  
**Software** may include but is not limited to:  
- operating systems, including standalone personal computer systems and network operating. | **Learning experiences for the HSC must address:**  
An awareness of the difference between operating system software and application software.  
An understanding of the following concepts:  
- configure  
- optimise  
- support |
| 2.2 Document adjustment recommendations and provide to **appropriate person**. | **Appropriate person** may include:  
- supervisor  
- teacher  
- authorised business representative  
- client. | **Learning experiences for the HSC must address:**  
Identification of adjustments required for the operating system.  
Methods for documenting and reporting adjustment recommendations.  
Appropriate person(s) including:  
- supervisor/team leader  
- management  
- system administrator  
- ICT technical support staff  
- trainer  
- client. |
| 2.3 Determine and apply knowledge of licensing, hardware and security requirements. | | **Learning experiences for the HSC must address:**  
Knowledge of:  
- end user licence agreements (EULA) and responsibilities  
- the differences between single-user, network and site licences  
- intellectual property  
- copyright issues  
- user authorisation and system security  
- hardware and software registers. |
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|          |                      | systems; commercial software applications; organisation-specific software; word processing, spreadsheet, database, graphic, mail, communication packages and presentation functionalities. | • install  
• uninstall  
• upgrade  
• compatibility. |
|          |                      | **Organisational requirements** may include but are not limited to:  
• availability of system to be optimised  
• level of complexity of technical manuals  
• in-house or vendor; contracting arrangements relating to IT purchasing  
• client support documentation  
• IT policy and procedures relating to service levels and installation. | Company/organisation policy and procedures to:  
• install, configure and optimise operating system software  
• use diagnostic tools to test operating system software. |
|          |                      | **Client** may include:  
• a person within a department  
• a department within the organisation  
• a third party. | Knowledge of difference in policy and procedures for:  
• stand-alone personal computers  
• networked computers. |
|          |                      |                       | Knowledge of prerequisites for system software installation. |
|          |                      |                       | An understanding of:  
• installation options  
  - full  
  - typical  
  - portable  
  - custom  
• installation files and directories  
• typical or default settings. |
|          |                      |                       | Interpretation of technical computer installation manuals. |
|          |                      |                       | Determining the software or software upgrade requirements of the company/organisation. |
|          |                      |                       | Installation and configuration of application software (to specification using available menu options) including:  
• word processing  
• databases  
• spreadsheets  
• graphics  
• presentation  
• system browser  
• email  
• internet browser. |
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</table>
| 3.2      | Optimise the system to meet organisational requirements. | **Organisational requirements** may include but are not limited to:  
- availability of system to be optimised  
- level of complexity of technical manuals  
- in-house or vendor; contracting arrangements relating to IT purchasing  
- client support documentation  
- IT policy and procedures relating to service levels and installation. | **Learning experiences for the HSC must address:**  
Typical workplace methods for documenting the system. |
| 3.3      | Document the system according to organisational requirements. | **Operating System** may include but is not limited to:  
- Linux 7.0 or above  
- Windows 2000 or above  
- Apple OS X or above.  
**Client** may include:  
- a person within a department  
- a department within the organisation  
- a third party. | **Learning experiences for the HSC must address:**  
Development of an implementation plan to enable smooth transition to new technology with minimum disruption.  
Details to be included in an implementation plan including:  
- timing  
- tasks involved  
- allocation of tasks  
- resources required  
- schedule  
- acceptance procedures  
- other issues specific to the company/organisation. |
| 3.4      | Install the operating system with minimal disruption to client or users. | **Client** may include:  
- a person within a department  
- a department within the organisation  
- a third party. | |
| 4        | Provide instruction to meet new software requirements. | **Client** may include:  
- a person within a department  
- a department within the organisation  
- a third party. | **Learning experiences for the HSC must address:**  
General features and capabilities of a range of current industry-accepted hardware and software products.  
Set-up and configuration of operating system software to suit client/user requirements.  
Managing new technology including:  
- overcoming resistance to technology  
- ensuring user competency  
- monitoring efficient use and rectifying any problems through appropriate means  
- monitoring performance of technology. |
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<tbody>
<tr>
<td>4.2 Obtain <em>client</em> evaluation about new system to ensure requirements are met, using appropriate <em>feedback mechanism</em>.</td>
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</tbody>
</table>

*Client* may include:
- a person within a department
- a department within the organisation
- a third party.

*Feedback mechanism* may include:
- surveys
- questionnaires
- interviews
- meetings. | 

**Learning experiences for the HSC must address:**
Recognition of the value of client evaluation/feedback to the company/organisation.

A range of methods to obtain client feedback including:
- questionnaire
  - paper
  - electronic
- interview
- focus group.

Points to consider when designing feedback mechanism including:
- use of language
  - targeted to client
  - plain English
  - minimise technical/industry jargon
- questioning technique
  - open, closed and/or reflective
  - avoid bias/leading questions
  - opportunity for ‘free-response’.

A range of methods to enable feedback from the client:
- written
  - mail
  - electronic mail
  - internet/intranet
  - facsimile
- verbal
  - telephone
  - one-on-one
  - meeting. |
<table>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>Types of feedback including:</td>
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<td></td>
<td>• positive</td>
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<td>• negative</td>
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<td>• constructive.</td>
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<td>How to interpret feedback in order to improve work practices.</td>
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<td>Reporting feedback to appropriate person(s) including:</td>
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<td></td>
<td>• supervisor/team leader</td>
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<td>• management</td>
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<td>• colleagues</td>
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<td></td>
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<td>• client.</td>
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