

Section III

Question 20

There are several strategies that the manager of a business can use in order to help the professional development and improvement of the employees in the workplace. These are:

1. The manager can host seminars on the area that the business deals in. This would be useful in providing advice from people that have experience in the area starting professional growth in new members of the organisation. (professional assistance)
2. The manager could organise training days where employees can go and seek advice from people with experience in their department's area. (training)
3. The manager could provide advice based on what he knows of the area of expertise that an employee holds and check on the progress made improving their development in order to find the employees that do badly and punish them if they do not improve after getting help. (management skills)
4. the manager could provide an incentive to help the employee improve such as a slight raise in their pay should they improve or a small cut if their performance declines. (incentive for the employee to work better)