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In many organisations employees provide a key element in workplace operations. It is up to managers to use strategies to improve and professional develop employees for the work place in order to provide efficient and effective employees for a successful business.

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There are a range of strategies in which employees could implement for professional development and improvement of these employees these include; taking employees to seminars and courses to allow them to observe and absorb the manner in which is indicated in having a professional employee in the workplace. Seminars can also teach employees on how to improve in any areas of the employee whether it is bettering their presentation, improving their time management skills, people skills or enhancing their job opportunities,

Another way of managers strategy managers could use is by having weekly, monthly or when ever necessary feedback meetings about employees performance ~~and~~ in which employees and managers are able to sit down and discuss how and what they could improve on this can be done by distributing report cards to employees and evaluating the outcomes of other employees and their development in the work place.

Managers could also implement policies and procedures to enhance professional development and improvement in employees. This can be done by putting up signs such as no chewing gum, no heavy make-up or excessive jewelry ~~and~~ which provides a nice presentation of employees and their professional development in the workplace.

Managers other strategies to consider by managers is to set-up mentor programs in which a more developed employee is assigned a less developed employee to guide them and improve their skills to better themselves in the work place. Along with this if managers notice that an employees can improve through small steps they might ~~decide~~ decide to pull them aside and talk about things they can work ~~one~~ one-on-one this way employees may ask questions and provide feedback to managers in order to improve their abilities in the work places.

~~Feedback~~ Feedback and reports are not the only strategies for professional development and improvement of employees benefits also motivate employees to do better. These benefits can be through monetary or non-monetary. Some employees may be motivated to improve through monetary benefits such as

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Salary bonus, and ~~incentive~~ <sup>incentive</sup> bonus as some examples.

Other ways ~~of~~ managers may motivate their employees is by providing non-monetary benefits such as <sup>better</sup> promotional superannuation for employees. In the workplace monetary and non-monetary benefits are a common strategy for ~~employee~~ managers to motivate their employees.

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Managers need to motivate their employees for professional development and improvement also through performance appraisals and awards in which ~~the~~ employees will strive to do better in hopes of achieving their goals. This is an essential asset that ~~employee~~ managers motivate their employees to strive to improve through these strategies.

Through the different strategies stated throughout the essay it is evident that manager can consider and implement an array of ways a business could ~~use~~ ~~the~~ professionally development and improve their employees in all aspects of the workplace, as it is an essential factor for a business to thrive and constantly improve in order to achieve success.

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