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A manager of a business is responsible for developing & improving their employees in the workplace under all aspects of work. Setting up strategies such as providing feedback & training, encouraging teamwork, & setting up goals, incentives & objectives, for the business, ^{is a way} so that the manager can overall improve the business.

Sending employees to external training such as inservices or TAFE courses, further develops the employees education & knowledge on tasks in the business. It is here that ^{open} ~~the~~ ^{open} returning from this training, they are able to share their new knowledge amongst other employees so that the entire business benefits. Internal training is also important including induction programs for new employees.

These types of programs develops employees knowledge on the business & what it stands for. ~~For~~ For a manager of a business to send employees on different training strategies will professionally develop & improve employees in the workplace especially in terms of education.

Feedback is a major & effective strategy that allows employees to develop & improve

at their profession. Formal feedback given to employees from the manager allows the employee to identify & acknowledge what they are doing wrong in the workplace. This feedback allows the employee to improve in things they lack to further develop their performance. Acknowledging where employees are ^{doing well} ~~good~~ gives them incentives to do better at things they are not ^{doing well at} ~~good at~~, and also enthruses them. ~~Feedback is a professional~~

An example of formal feedback involves a formal meeting between manager & employee discussing the good & bad points of their work, they also talk about ways to improve which may involve training or help from others. Feedback is a professional strategy that allows employees to develop & improve in their work.

Creating teams or groups within the business allows tasks to be broken down & distributed between employees so that all tasks are efficiently complete. Though in these teams it is a good strategy for the manager to conduct group meeting - where work related issues can be discussed & overcome.

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The manager can also conduct group outings such as a ~~monthly~~ monthly outing might so that employees are given the chance to bond & to get to know each other to form positive strong relationships. IF the business is filled with positive, friendly relationships then it will improve & develop the work for employees as they will be happy to come to work, thus it will be inevitable for improvement to happen

~~Even~~ A manager of a business could set up goals or incentives such as a mission statement for all employees to follow. In this way employees have something to aim for or strive for each day. This strategy will bring about enthusiasm & determination to do well ^{& complete tasks} in the workplace. It will enlighten all employees minds & cunningness to come to work. Setting goals amongst employees will strive them to develop & improve as a worker as they aim to do well.

If these strategies were put in place by the manager

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§ effectively used than, the workplace
will become a lot more professional. §
~~In use~~ ~~each~~ each member will develop
§ improve to overall ^{positively} benefit the
workplace.

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