

**Question 18** (4 marks)

Distinguish between the rights and the obligations of employees in the workplace.

4

Support your answer with examples.

Obligations: Required to perform all set work processes set out by the employer. <sup>Ex.</sup> Enterprise agreement

Required to wear <sup>appropriate</sup> ~~appropriate~~ clothing to work and cooperate with other employees. <sup>to communicate</sup> ~~Ex.~~ Fair work act

Rights: Minimum wage rates  
<sup>Ex.</sup> The collective agreement

entitled to fair treatment at work  
Ex. Anti-discrimination Act