

**Question 18** (4 marks)

Distinguish between the rights and the obligations of employees in the workplace.

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Support your answer with examples.

rights of employees refers to what the employee has access to, often by law. This includes a safe work environment, leave entitlements and other working conditions.

obligations, however, are what the employee is responsible for as working for an organisation. These include doing reasonable tasks as requested, and fulfilling their role to the best of their ability.