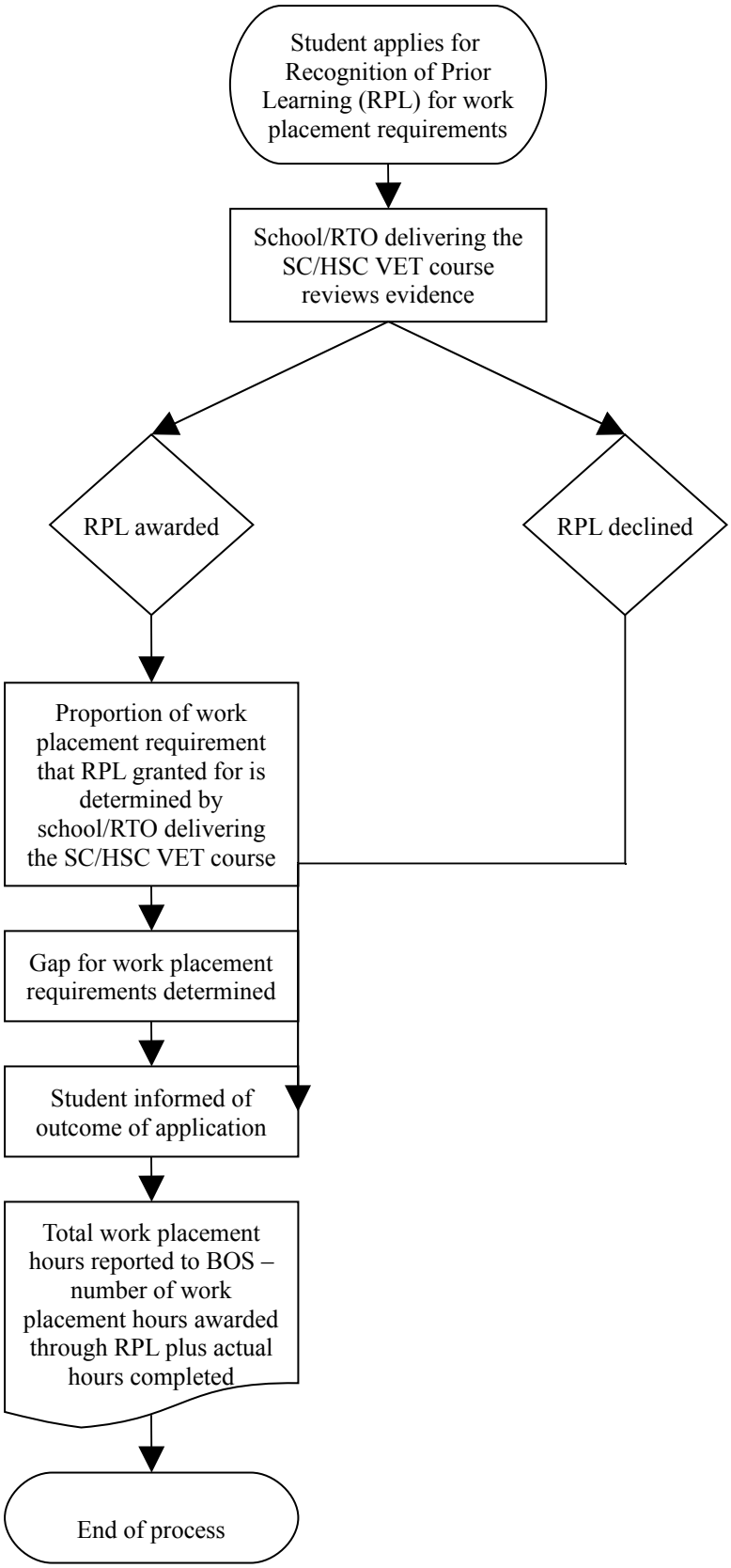RPL for work placement requirements