Sample Industry Curriculum Framework – Overview of HSC Content format

HSC Content is organised into focus areas. Each focus area prescribes the scope of learning for the HSC. Each focus area describes the following:

- outcomes
- associated units of competency
- employability skills
- scope of learning for the HSC.

Safety – mandatory focus area

Outcomes
The student:

- explains safe work practices and procedures for the financial services industry
- demonstrates an understanding of WHS compliance in the financial services industry
- applies risk management in a financial services workplace
- describes workplace policy and procedures that ensure the safety of clients, colleagues and the financial services worker.

Associated units of competency
The scope of learning for the HSC must be read and delivered in conjunction with the following associated units of competency:

- BSBOHS201A Participate in OHS processes
- FNSINC301A Work effectively in the financial services industry

Details of these units of competency are available in the Financial Services Training Package (FNS10) at [http://training.gov.au](http://training.gov.au).

The unit descriptor, elements and critical aspects for associated competency are provided below.

BSBOHS201A Participate in OHS processes

Descriptor
This unit describes the performance outcomes, skills and knowledge required to participate in workplace occupational health and safety (OHS) processes to protect workers own health and safety, and that of others. No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.
Elements
1. Work safely.
2. Implement workplace safety requirements.
3. Participate in OHS consultative processes.
4. Follow safety procedures.

Critical aspects for assessment and evidence required to demonstrate competency in this unit
Evidence of the following is essential:
- accurately follow all relevant safety procedures
- identifying and reporting hazards to designated personnel
- knowledge of relevant health and safety legislation
- knowledge of relevant materials, equipment and work processes.

Employability skills
The following employability skills have been considered in the development of the scope of learning for the HSC:
- communication
- problem-solving
- planning and organising
- learning.

Scope of learning for the HSC

work health and safety
- meaning of health and safety
- implications of the cost of workplace injury:
  - human
  - social
  - economic
  - organisational
- primary roles of key bodies involved in WHS
- use research skills to identify internal and external sources of workplace WHS information and data

The scope of learning describes the breadth and depth of the HSC Content and has been grouped together into key ideas/areas.
For the purposes of the HSC, all students undertaking the 240 HSC indicative hours course must address all of the content included in the scope of learning for the focus area.

Each focus area has been developed with consideration of employability skills.
The HSC examination for the Framework will be based on the HSC Content and associated employability skills.