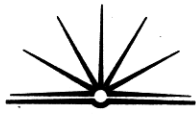


Question 22

The roles and responsibilities of employees, employers and OH&S committees in the reduction or elimination of unsafe work practices are varied but are all used to try and limit the danger of the workplace.

Employees- Employees play a big role in the ^{and reduction} elimination of workplace accidents and unsafe work practices. The employee is at the greatest risk of an unsafe practice so they must ensure that they try and limit this by doing some of the following

- Act sensibly and responsibly with tools and equipment
- report any potential ~~or~~ Hazards as well as any incidents that have occurred.
- Always wear appropriate PPE and Safety equipment when asked.
- Most importantly - listen to the employers instructions and follow them as safely as possible.



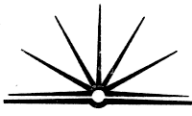
Employers - Employers have a lot to do to ensure a safe work practise. They are in control of not only themselves but their employees as well. They must

- Ensure a safe and clean work environment
- Proper equipment is supplied and used by everyone on the worksite
- All equipment is safe to operate.

The employer must ensure that things they do or say to and in front of employees are of appropriate and safe behavior for the workplace.

OH and S committees - These committees play a big role in the identification and prevention of unsafe practises throughout the work site. They have to

- make sure all personnel are aware of changes to safety legislations.
- ~~Make~~ decide on appropriate methods



to limit workplace accidents.

They must make the workplace a safer environment to work in.

The OH and S legislation has impacted the workplace in such a way that it has changed any unsafe practises on the worksite by adding new laws to protect the safety of everyone everywhere. It has also effected workplace culture in a sense that it has taken away smoking and drinking at the workplace after work and added other ways for employers and employees to bond.