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Question 31 - A - 4 marks

The personal management skills required by youth in the workplace include presentation, manners, work ethic and social skills.

The Youth need to look presentable in the workforce because customers and future employers won't want to hire you/buy from you if you don't look approachable. E.g. A tattooed and heavily pierced face. While these type of looks may be 'cool' at the time, the youth must think of future career paths to make a decision.

Employers look for people with manners to work for them. If the youth swear or make nasty comments people will not want to hire them.

The youth need a good work ethic otherwise if they are lazy or don't do jobs correctly they will not last very long in that job.

The youth also need good social skills to interact with customers.

Question B - 6 marks

The labour force participation varies across the lifespan because people stop and start working at different points in their lives. For example for a woman she will most likely take time off from work at some part in her working life to take maternity leave for having a baby. For males they can often take leave for sickness or injury.

For both sexes they may not work as much while they are at school or studying for university because they need to make more time for their studies. ~~Women can~~

~~also~~ Both sexes can also take time off work for a death of a close friend or family member. Women, like men can also take time off for sickness or injury.

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Men can also take time off when their spouse has a baby to help look after them both.

← Tick this box if you have continued this answer in another writing booklet.



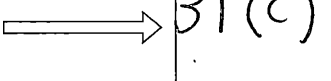
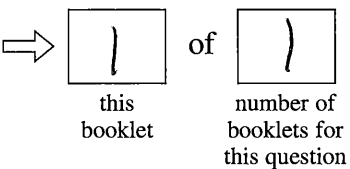


2015 HIGHER SCHOOL CERTIFICATE EXAMINATION

Examination

CAFS - Question 31(c)
Individuals and Work

Instructions

- Write the question number you are answering in this box. 
- Write the number of this booklet and the total number of booklets that you have used for this question (eg: of). 
- Write your Centre Number and Student Number at the top of this page.
- Write using black pen.
- You may ask for an extra writing booklet if you need more space.
- If you have not attempted the question(s), you must still hand in the writing booklet, with 'NOT ATTEMPTED' written clearly on the front cover.
- You may NOT take any writing booklets, used or unused, from the examination room.

Start here.

Employees rights and responsibilities are supported by workplace structures by providing a safe working environment, having rights of the employee upheld ~~and~~ ~~by the employer and having safety~~ ~~measures in place~~ by the employer and to prevent bullying

~~Workplace structures support the~~ workplace structures support the rights and responsibilities of employees by providing a safe working environment.

~~(By making sure all employees are)~~ ~~do this by~~ Workplace structures ensure this by making it a rule that all employers must meet at least the minimum safety standards to keep their workers from harm.

Another way employees rights and responsibilities are supported by workplace structures is having the employees rights upheld by the employer. If the employer is not meeting the employees rights then

they can ~~call up~~ contact businesses like the ACCC to get help and get the business owners into trouble. This will help the employees wellbeing.

Another way workplace structures help employees rights and responsibilities is to prevent bullying. The prevention of bullying and harassment whether it be gender based, ethnicity or any other kind of harassment needs to be prevented to help the wellbeing of the employee.

~~In conclusion workplace structures~~
~~(are supported)~~

In conclusion employees rights and responsibilities are supported by workplace structures by providing a safe working environment, having the rights of the employee upheld by the employer and to prevent bullying.

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