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Problems associated in the delivery of care in the industry range around issues of staff competency, availability of staff, legislation; and funding all impact upon the day to day functioning of such services and facilities.

Staff competency is a crucial impact related to the delivery of care as accreditation agencies and training coordinators constantly ensure that staff are appropriately trained in crucial fields relating to their standard of care. Mandatory training such as ~~exact~~ Evacuations and Elder Abuse assist in members of the workplace being competent to work in the industry. ~~Facets~~ The nationally recognised Aged Care Certificate III provides a basis for an individuals learning about Aged Care ~~and~~ and the appropriate forms to undertake. Also, the inclusion of the term 'quality improvement' helps facilities to understand what is expected of them and in which areas they need to improve in. The industry has so far responded well to these training competencies with the allocation of funding being only a minor setback.

This also ties into the availability of staff to local communities and to larger cities. In rural communities, ~~the~~ small facilities sometimes struggle in ~~but~~ maintaining enough staff to assist in caring the increasing numbers of elderly or health patients. Whilst this is the case in isolated areas. Places with massive population growth spots appear to have employees based on convenience. Although these facilities remain large due to the relation of population; the health industry can do little more than recommending certain facilities around the state/country which have performed well that are in need of staff.

Legislation has been the basis for ~~the~~ Health services for over 50 years now and aims at providing quality care to its clients. It is compulsory for all facilities to act within the boundaries of these laws and criminal charges can occur if anyone is found guilty of not upholding these standards. Legislation is often reviewed and changed as staff members submit paper work relating to their Due Dilligence. The Aged Care Act of 1997 provides the basic principles and requirements

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of Aged Care. The industry could respond to legislative issues by constantly reviewing it and patching up gaps in the legislation where applicable.

The allocation of funding is a crucial and critical factor throughout the entire health industry. As facilities around the coast country receive their share of the handouts, they find it becoming more and more expensive to run facilities. The federal government cannot give much more funding out due to the lack of payments and so health industries have to be careful with what they spend money on each year. The health industry can do very little about this issue as funding has to be allocated appropriately to every facility with what little money they originally had.

These issues in Aged Care and Health are all up to the State and Federal Governments to implement and respond to just some of the many issues in this field.

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